



Leeds Adel Hockey Club Child Protection Policy Statement

Leeds Adel Hockey Club believes:

- That the safety and welfare of children should always be of paramount importance, whatever circumstances
- A child regardless of age, ability, gender, racial origin, religious belief and sexual orientation has a right to be protected from abuse.
- The rights, dignity and worth of a child should always be respected.
- That everyone with a role in working with children has a moral and legal responsibility to safeguard and promote a child's welfare particularly when it comes to protecting children from abuse.
- That special care is needed in dealing with children whose age, inexperience or ability makes them particularly vulnerable to abuse.

Leeds Adel Hockey Club:

- Has therefore adopted this Child Protection Policy to ensure that the welfare and safety of children in the clubs care or custody is always the primary consideration.
- Is committed to providing an environment where children can learn about, participate in and enjoy SPORT free from harassment or abuse.
- Is committed to the delivery of the Child Welfare plan that will enable the club to.
- Accept moral and legal responsibility to implement procedures, to provide a duty of care for young people, safeguard their well being and protect them from abuse.
- Respond to any allegations appropriately and implement the appropriate disciplinary and appeals procedures.
- Respect and promote the rights, wishes and feelings of young people and disabled adults.
- Recruit, train and supervise employees and volunteers to adopt best practise to safeguard and protect young people from abuse, and themselves against false allegations.
- Require staff and volunteers to adopt and abide by the clubs Code of Conduct, Equity, Child Welfare and Discipline policies.

This policy applies to any person or organisation involved in the care of children on behalf of the Club. A 'child' is defined as any person under the age of 18 years AND/OR anyone over 18 years who may be vulnerable by nature of impairment or disability.



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Leeds Adel Child Protection Procedures

If any member of the club or any parent/Carer of a junior member suspects that a child is being, or has been, abused, that person is requested in the first instance, to inform the Clubs Child Welfare Officer (CWO) in strict confidence.

If any junior member of the club feels that they have been abused, they should contact the CWO to discuss the matter in confidence.

The CWO shall then take the appropriate steps to resolve the matter. The CWO shall be entitled to call a meeting of the Club's Executive Committee.

The committee is empowered to take whatever sanctions are deemed necessary to ensure the complaint is dealt with properly. These sanctions shall include the expulsion of the offender from the club.