

Leeds Adel Hockey Club AGM 10th May 2021

Present: Mark Powley, Hannah Fisk, Ellie Pritchard, Greg Hilton, Gabby Nusenbaum, Ian Philips, Bridget Petty, Sam Jackson, Andrew Grindrod, Tony Akroyd, Sophie Powley, Rich Hinds, Ross Nichols, Bernard Riley, Bob Sibley, Alice Bowler, Alex Fox, Dave Margerison, Edd Holford, Tim McDonald, Gareth Maver, Becky Louth, Millie Jeavons, Abigail Taylor, Richard Foster, Will Powley, Jane Goode, Rosie Porter, Harriet Thomlinson, Matt Aldred, Nic Crocker, Pam Hardaker, Richard Poll, Iona Boyle, Natalie Innes, Hattie Parker, Cian Tye, Charlie Surridge, MJ Auckland-Child, Rachel Barson. James Stroomer

Apologies: Simon Ball, Taryn Reynolds, Rosie Baker, Amber Webb

Agenda

Welcome to 75th AGM for Leeds Adel Hockey club. Please feel free to contribute and ask questions.

Welcome to AWMA Chair Bernard.

Quorate made.

No minutes silence this year as no past members have died - an achievement in the pandemic!

Minutes from 2020

Bridget – proposer, Pam seconded for approval of last years' minutes.

Chairman's Report

Focus on off field and behind the scenes work to make hockey covid compliant
Lots of new guidelines, risk assessments, grants to apply for and get to grips with.
Lots of meetings!

Hoping things return to normal and off pitch activity can return to normal levels

- Objectives as Chair
 - a. Continue to take the club forward to improve the Adel experience for all stakeholders.
 - b. Continue to improve our relationships with governing bodies (EH), officials, opposition and AWMA sections.
 - c. To invest in improvement of our facilities.
 - d. Ensure a safe and secure environment to play and enjoy hockey.
 - e. Ensure the club and its members embrace equality, diversity and inclusion.
 - a. New role of diversity officer, want Adel to be on the front foot with EH to enable our membership to benefit.
- 2020-21 Successes

- a. Members have stepped up to enable our membership to play hockey – from playing on a quarter of the pitch with a household to now playing as we are
 - b. Thank you to the whole membership and your loyalty and goodwill that has enabled us to keep going financially and deliver the hockey back to all.
 - c. Good financial management in challenging times.
 - d. Adapting to the new Covid-19 environment to provide coaching and matches in compliance with new regulations.
 - e. Several people going the extra mile and displaying ATID spirit to keep the club going – thank you.
- 2020-21 Challenges
 - a. Biggest challenge is pitch security and vandalism, obviously hugely disappointing.
 - New grant from Leeds council going in this week to invest in better fencing.
 - b. Safe return in Covid-19.
 - c. Never thought supporters would be a challenge but obviously with covid this has changed things and there has been differences of opinion re how to manage spectators
 - d. Rely on a small band of volunteers – anyone who wants to join or thinks they can do better or has ideas are encouraged to get in touch and get involved on committee
 - e. Adapting from ‘playing for a team’ to a ‘playing for a club’ mindset.
 - f. Moving forward under EH new Governance structure.
 - g. Finances
- Development and Improvement – Off the pitch
 - a. Operates on a three year rolling plan....with a great deal of progress in a short space of time
 - 2014 – new astro playing surface installed
 - 2015 – Clubs First accreditation
 - 2016 – Club returns to “orange” with new goals and common kit
 - 2017 – finally removed old astro....
 - 2018 – Kitchen and teas upgrade, new “back up” goals
 - 2019 – Fencing and dug outs installed, Blacks sponsorship
 - 2020 – New kit supplier
 - 2021 – Paths, ensuring a covid compliant facility
- Development and Improvement – On the pitch
 - a. 12 League titles in 7 seasons (since new astro installed)
 - b. Additional mens and ladies teams added
 - 2014 – No league winners....

- 2015 – Ladies 1s, Ladies 2s, Ladies 4s
 - 2016 – Ladies 1s, Ladies 3s
 - 2017 – Mens 1s, Mens 4s (plus Ladies 2s and 4s runners up)
 - 2018 – Mens 1s, Mens 2s, Mens 4s, Ladies 2s
 - 2019 – Mens 2s, Mixed team EH semi-finalists
 - 2020 – Mens 1s top of league on games played...
 - 2021 – Season abandoned....
- Thank you's
- a. All Committee Members
 - b. Hannah Fisk & Ellie Pritchard
 - i. Stepping up to be covid officers with information coming in last minute and having to adapt for the following day, especially given their day jobs are also demanding.
 - c. Pam Hardaker, Will Powley & Lucy Horsfield – thank you for adapting your coaching methods, sanitising kit etc.
 - d. Ian Phillips & Gaby Nusenbaum – organising and re-arranging games, phenomenal effort from them to ensure these have happened.
 - e. Ian, Sam, Will, Alice, Sophie, Rich, Matt, Becky – helping with security, goals and paths making the pitch covid compliant, improving the paths, protect the gates and fences
 - f. Jenny & Phil Wright – sadly moved away back to Cumbria, have been a great contributing team in the last few years in their fitness sessions

Section Reports

- Men's
- a. Aims this year were:
 - Play some hockey
 - 1s get promoted
 - Have fun
 - Help AWMA replenish their finances by drinking a lot of beer
 - b. Tried to get leagues going, played between 4-6 league games and most of our teams were sat in the top half.
 - c. Re-iterated thanks to all from Gabby, Hannah, Ian.
 - d. Great getting games going, all about getting people back on the pitch and inclusion, sorry if that means you don't all play with your mates but everyone pays the same so deserves the same amount of pitch time
 - e. Thanks to Ross who is stepping down as M4s captain – 4 years captain, several promotions.

- f. No serious injuries in the much anticipated 5s v 6s battle under the lights with a big crowd watching. The chairman didn't play a minute this season so expecting him to turn out twice in this one
 - g. Lots of new enquiries coming in which is really positive.
 - h. Mark – thanks to Greg for stepping up when Tom moved away, been a real asset in this challenging year to have someone with his experience
- Ladies
- a. Obviously impacted by covid-19 with the season curtailed due to Covid-19. Until this point Adel had always managed to fulfil fixtures.
 - b. Ladies summer league will happen after mixed.
 - c. Teams will stay in similar leagues, less travel in restructure
 - d. Positive to welcome players back this season to the club after their time at university
 - e. Positive to see juniors spread within teams
 - f. Thankful we managed to avoid serious injuries (only had one member this year, as opposed to ten last year).
 - g. Thanks to those who have made my life easier – thanks to club members for their patience
 - a. Thanks to Alice Bowler for taking on membership with me
 - b. Thanks to Hannah and Ellie – could not do a lot of stuff without you
 - c. Thanks to Ian for all his help with fixtures – we work well as a team but it has been an uphill battle trying to sort – had 19 versions of fixtures at one point trying to account for scenarios
 - d. Thanks to captains, coaches, umpires, and all those who have stepped up into teams this season – generally helping, and giving their time. To those Captains who are stepping down from their roles – many thanks also
 - e.
 - h. Tried to get as many games out as possible so people could get their memberships worth.
 - i. Aims for next season
 - a. To get back on the pitch for the start of the season, play hockey, and spend money in the bar drinking in celebration.
 - b. Coaches currently being worked out, and to be put in place for individual teams next season.
 - c. Better structure will be in place for weekly selection, with better cohesion between teams.
 - d. Hopefully we have a full set of keepers – so if anyone knows anyone please let us know!
 - e. Let's get some teams promoted – and hopefully no relegations.
 - f. Enjoy hockey, being around people and being social like the club we are – and to support AWMA as much as possible
- Juniors
- g. Bitty season, were doing well in Cup before covid stopped it.
 - h. YHA decided early on not to continue with the league.

- i. Lots of enquiries from players wanting to join – numbers looking promising for next season.
- j. New shifting of junior arrangements next season – will be needing more pitch time.
- k. This was Pam's 20th season, and next will be her last – has someone who will likely take over after that.
- l. Has discovered life outside Adel this year, does enjoy sorting out the juniors but would like to enjoy retirement too!
- m. Thanks to:
 - All those who have come out on a Friday night – Jenny Wright, Chadders, Giles Primmer, Helen Slinger, Stuart Boomer, Andy Miles, Rich Bingham, Stefan Palenski, Simon Sutton, Andy Hedge, Emma Kiel, Millie Jeavons, Tom Taylor, Harriet Tomlinson, Greg Hilton, Si Taylor.
 - Juniors – Joe Greer, Hannah Greer, Zoe Houlton, Lucy Lansdown, Ben Carlin and Sholto Rowe.
 - Jane Goode and Alice Bowler
 - Plea for volunteers!
- Mark – Junior section benefits hugely from Pam, lots of our adult members come through the junior section and it's a huge part of the club.

Treasurer's Report

Although we had covid for a period of time – expenditure stayed same (hit end of season) so most expenditures had already happened.

Expect to see reduction in expenditure going forward.

Hit covid at worst possible time in terms of cashflow for our club – had just spent a lot of money on fencing and refurbishment.

As a club we should aim to hold several thousand in surplus and at the end of 2019/2020 we had £1,800 in bank.

Moved to Quickbooks for our accounts – in line with AWMA, next year will be easier for comparison due to new categories.

- Profit and Loss to 30th Sept 2020
 - a. Main sources of income: annual subscriptions (76%) summer league (12%)
 - b. Significant drop in overall income – primarily due to no summer league
 - i. This year will likely be similar, for our members only with no external clubs.
 - c. Expenditure remained at around normal levels
 - d. Challenging year given surplus had recently been used for development
 - e. Socials – none this year for obvious seasons
 - f. Sponsorship negative £20,000 as money spent after receiving money (but fell into 2 different financial years)
- Income
 - a. Timing issue re subscriptions, with a difference of £20k

- Some people cancelled their direct debits for March/April/May
 - Almost all teams had finished playing and got the most out of the season
 - Majority of players got value for money and asked to continue to pay unless in financial difficulties, which was a handful of players.
 - Have looked further into it with AWMA but no other reasons found
 - b. Subs should be £45k / year
 - c. Currently 2020/21 – on approx. £39k, thanks to Alice and generosity of members
- Expenditure
 - a. Spent less overall – some covid related, some not.
 - b. AWMA subs reduction
 - c. Mark and Sam worked with AWMA a few years ago to work out who was contributing what to AWMA and make it fairer
 - Increased pitch fund contributions from other sections
 - d. Put less in pitch fund last year – joint agreement between sections due to covid and financial uncertainty
 - e. Reduction in expenses – no Lee Valley, not having to hire GSAL anymore.
- Current Account Position
 - a. Current Bank Balance: £26,803.31
 - b. £38,000 in subscriptions collected
 - c. £4,500 sponsorship – Blacks
 - Will also get Tilepoint – still to go in (thanks to Gabby for setting up).
 - d. Current Pitch-fund balance: £14,782.86
 - Priority should be to increase savings each year post-COVID.
 - Still at same point from last year
 - Probably extra year on pitch lifespan due to limited usage this season
 - 2029-2030 need to spend ~1/4 million to replace pitch, should be able to do this ourselves if we make it a priority. Previous replacement of pitch was conditional on Adel paying for next one (have had 2 sets of grants for previous replacements).
 - Can instead use grants to re-develop club further – second pitch, changing rooms etc.
 - e. Budget of £10,000 for spending over summer – including ~£6,500 for further fencing/ pitch side improvements for further security
 - Also waiting to hear back from Leeds council re grants applied for
 - AWMA have agreed to make a contribution towards it
 - f. Expected end of year balance ~£16,000

Cautious approach by committee, members had already set up payments, recognized we would know more later on – in terms of Summer League and next year.

Proposals/Elections

- Recommendation is 40% off membership fees in 2021/22
 - a. This is approx. £157 in real terms (adults), juniors £45
 - b. This reflects playing time lost
 - c. Club regains financial reserve
 - d. Prevents 'kicking the can down the road' for pitch fund
 - ~£14,000/ year required from hockey alone
 - £250k plus required ~2030.
 - e. Requires sponsorship £5,000, summer league £6,000
 - f. Allows for significant spending in 2021/22
 - £8000 coaching, £5,000 equipment, £4,000 teas
 - ~£5,000 forecasted as end of year £ in 2021/22
 - g. Not for new members, for members who have paid this season and have enabled the club to be in a good financial position.
 - Those who were in a difficult financial position and came forward to the club and received a reduction are also eligible for this.
 - Adult and juniors
 - h. Other sections also put money into pitch fund, all external hire costs go into pitch fund, possibility Leeds Trinity to use next year for Wed pm for BUCS
 - i. For hockey fees only, not AWMA fees – not yet had their AGM and that's their decision
 - j. Those that are leaving the club would get 40% back as would not benefit from this.

In favour – unanimous with one abstain – for not enough information.

Questions raised re substantial difference in income from subs.

- Accounts audited by Si Taylor
- Will go through AWMA AGM

Question re numbers requesting refunds – max 10-15 across all sections.

- Support those in financial difficulty and answer questions those might have.

See Slides for details of accounts (in tables).

- Executive Committee
 - a. As per slides, no surprises.
 - b. Ian has come to the end of his tenure of 3 years as President
 - Engaged active president
 - Many thanks to him for his 3 years

- c. Unanimous proposal by committee for Bridget – longest serving lady member, extensive playing and umpiring career, wish her all the best.
 - Joined in 1976
 - Very honoured to have the role, looking forward to it, hoping she and Ian can work together in the next year to make up for a poor last 18 months due to covid.
- d. Hoping covid officer won't be needed for much longer
- e. Alice has already been doing membership for most of the year – thank you!
- Playing Committee
 - a. As per slide
 - b. Ladies masters captain, vacant, no takers.
 - c. Mixed captaincy – Hattie and Jane but never got off the ground because of Covid.
- Volunteer Section
 - a. New diversity officer Rosie Baker
 - Even more important in last year – emphasis on fair & inclusive to all.

Proposer – GN, Richard Poll second

AOB

- Committee decision not to make any awards or new VPs and life members this season – those who have won this year will get to keep them for longer.
- 2021 is 75th anniversary of the club
 - a. Big celebration for 50th in 1996
 - b. 2021 plans – limited so far due to Covid
 - c. social secretaries looking to organise a celebration
 - a. current plan to utilize Adel and our facilities as much as possible at the start of the season
 - b. Adelfest type weekend – weekend before season starts, juniors and vets tournament, big social event on Sat evening and finals on the Sunday
 - c. Big Christmas event – in talks with Weetwood
 - d. Lots of informal events at clubhouse supporting the bar.
 - e. If anyone wants to get involved get in contact with Ellie – more the merrier!
- Hockey Heroes
 - a. MJ – some difficulties setting up actual booking system
 - b. 29th May, will run for 8 weeks
 - c. 5-9 year olds (people due to be booked in are now 9 (aimed at 5-8) to make sure they still get to participate)
 - d. some of those from last year have stayed on and doing Adel juniors

- AOB from the floor
 - a. Update on vandalism
 - During lockdown Adel grounds have been closed
 - Local youths bored and have used the pitch as somewhere to hang out, out of sight – drink, drugs and vandalism to hockey area and cricket scoreboard.
 - Usually climbing over gates – hence new fencing
 - Police involved – unable to do anything until catch them in the act
 - Discussions with Luke Taylor re possible use of CCTV
 - Walks past with dogs by members to deter behaviour.
 - AWMA have an insurance policy – would have been an insurance claim but there was big leak in Leodis changing block which was a big claim – AWMA paid instead of claiming on insurance
 - Best way of protecting it is for us to use the facilities as much as possible in conjunction with other sections.
 - b. Keen to utilise hall for anniversary event
 - We are a bigger club now
 - Previously men's only event in 1996, obviously will not be the case this year!

David Margerison very grateful for all the hard work going on behind the scenes, seconded by Rachel Barson who also thanks us for the good communications during the Covid-19 pandemic.

Big thanks to Mark from Bridget and Gabby for all the hard work her does behind the scenes, he puts in a huge amount of work and everyone is very grateful for him.